

Philosophy

The Board believes that student learning is best achieved in an organization with empowered and effective leaders. Furthermore, the Board believes in system development with a commitment to continuous improvement for the entire District.

Role of the Board

Board members are not representatives, but are Trustees who are entrusted with the education of ALL students in the District.

The Board shall fulfill its responsibility of management oversight of the entire District by reviewing District systems on a regular basis to ensure alignment with the District mission, vision, core beliefs and commitment statements, and Board goals. [See AE(LOCAL), BAA(LEGAL)]

Furthermore, the Board shall fulfill its duty to assure the public that District resources are being used efficiently and effectively.

The Board is responsible for overseeing management of the entire District's systems of operations, including, but not limited to, the following major systems:

- Curriculum and instruction;
- Finance;
- Human resources;
- Operations;
- Communications;
- Community engagement;
- Technology;
- Legal services;
- Police department; and
- Capital projects.

Management Oversight

Management oversight is the responsibility of the Board as a whole, and not of individual Board members. In exercising its oversight responsibilities, the Board shall not interfere with the Superintendent's management of the District. [See BA(LEGAL)]

The Board shall fulfill its management oversight responsibilities through a systemic review of performance results:

1. **Student Progress:** Student progress shall be the primary indicator of District progress and success. Measurable goals shall be established to ensure students make adequate yearly

academic progress. Quarterly student progress updates shall be provided to the Board.

2. **District Strategic Plan:** The District strategic plan (DSP) shall include strategies and measurable, time-bound outcomes toward achieving strategic plan goals. The DSP shall align to the Board's strategic framework. Quarterly progress updates shall be provided to the Board.
3. **External and Internal Audit Functions:** The Board is responsible for the audit function of the District. [See CFC(LOCAL)] Audit findings and recommendations shall be shared with the Board and Superintendent as they become available. The Superintendent shall provide the Board a management response to findings and recommendations, along with a plan for follow-up on audit recommendations. The Board shall monitor the implementation of recommendations through periodic reports from the Superintendent.
4. **Climate and Culture Survey Data:** Periodic climate and culture surveys shall be used to gain student, parent, staff, and community perspective regarding the effectiveness of systems, District and campus leadership, and District programs. Summarized results of the climate and culture surveys shall be presented to the Board as one way to monitor that policy is being implemented consistently and with fidelity and as an indicator that the administration is leading and managing change efforts effectively to achieve the adopted Board goals and objectives.
5. **Information Reports:** Periodically, informational reports of District projects, plans, and systems shall be shared with the Board. These reports may be requested by the Trustees and placed on the Board agenda as needed.
6. **Key Performance Indicators (KPIs):** The Superintendent shall develop, provide, and maintain key performance indicators (KPIs) for major systems of District operations. Annual reports shall be provided to the Board.

**Additional Powers
and Duties**

In addition to exercising the powers and duties conferred by statute, the Board shall:

- Hold the Superintendent accountable for the performance of District systems;
- Acting as a body corporate, require the Superintendent to provide information necessary to document effective execution and results;

BOARD LEGAL STATUS
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BAA
(LOCAL)

- Decide to call for external reviews of systems' integrity and performance by audit firms; and
- Incorporate results of its oversight reviews into the Superintendent's annual performance evaluation.